

GRI Standard #	Disclosure	Sustainability Report Section or URL	Omissions
GRI 101: Foundation 2016			
General Disclosures			
102-1	Name of organization	5	
102-2	Activities	5	
102-3	Location of HQ	5	
102-4	Location of operations	5	
102-5	Ownership/ Legal form	5	
102-6	Markets Served	6	
102-7	Scale of the organization	5	
102-8	Information on employees and other workers	22	
102-9	Supply chain	22	
102-10	Significant changes to the or and its supply chain	22	
102-11	Precautionary Principle or approach		
102-12	External initiatives		
102-13	Membership of associations	8	
102-14	Statement from senior decision maker	4	
102-16	Values, principles, standards, and norms of behavior	1	
102-18	Governance structure	northcoal.ca/about-us/	
102-40	List of stakeholder groups	11	
102-41	Collective bargaining agreements		n/a
102-42	Identifying and selecting stakeholders	11	
102-43	Approach to stakeholder engagement	11	
102-44	Key topics and concerns raised	10	
102-45	Entities included in the consolidated financial statements		Private company
102-46	Defining report content and topic Boundaries	5	
102-47	List of material topics	10	
102-48	Restatements of information	5	
102-49	Changes in reporting	5	
102-50	Reporting period	5	
102-51	Date of most recent report	5	
102-52	Reporting cycle	5	
102-53	Contact point for questions regarding the report	5	
102-54	Claims of reporting in accordance with the GRI Standards	5	
102-55	GRI content index	https://northcoal.ca/2020-sustainability-report/	
102-56	External assurance		Currently managed through internal controls.
204-1	Procurement Practices	23	
303-1 303-103	Water and Effluents	16-17	
304-103	Biodiversity	24-25	
305-7	Emissions	20	
403-103 403-1	Occupational health and safety	14-15	
405-103	Diversity and Equal opportunity	22-23	
411-103	Rights of Indigenous Peoples	21	
413-103	Local communities	22-23	